

**Office of the Labour Officer
(Social Security Scheme)
For Unorganised labour
Thinnappa Complex,
Jawahar Bazaar,
Karur-639 001.
Ph.No:04324-263545**

Unorganised Workers Welfare Boards

Sl.No	Board	Employments covered
1.	TamilNadu Construction Workers Welfare Board	38
2.	TamilNadu Manual Workers Welfare Board	40
3.	TamilNadu Unorganised Drivers Welfare Board	1
4.	TamilNadu Washermen Welfare Board	1
5.	TamilNadu Hair Dressers Welfare Board	1
6.	TamilNadu Tailoring Workers Welfare Board	1
7.	TamilNadu Handicraft Workers Welfare Board	3
8.	TamilNadu Palm Tree Workers Welfare Board	2
9.	TamilNadu Handloom and Hand loom Silk Weaving Workers Welfare Board	1
10	TamilNadu Footwear and Leather Goods Manufactory and Tannery Workers Welfare Board	2
11.	TamilNadu Artists Welfare Board	1
12.	TamilNadu Goldsmiths Welfare Board	1
13.	TamilNadu Pottery Workers Welfare Board	1
14.	TamilNadu Domestic Workers Welfare Board	1
15.	TamilNadu Power loom Weaving Workers Welfare Board	1
16.	TamilNadu Street Vending and Shops and Establishments Workers Welfare Board	2
17.	TamilNadu Cooking Food Workers Welfare Board	1

**List of Employments under the Tamil Nadu Construction
Workers Welfare Scheme, 1994**

Sl.No	CATEGORY
1.	Stone cutter or breaker or stone crusher
2.	Mason or brick layer
3.	Carpenter
4.	Painter or Varnisher
5.	Fitter including bar bender
6.	Plumber for road pipe work
7.	Electrician
8.	Mechanic
9.	Well sinker
10	Welder
11.	Head mazdoor
12.	Mazdoor
13.	Sprayman or mixerman (road surfacing)
14.	Wooden or stone packer
15.	Well diver for removing silt
16.	Hammerman
17.	Thatcher
18.	Maistry
19.	Blacksmith
20.	Sawer
21.	Caulker
22.	Mixer (including concrete mixer operator)
23.	Pump operator
24.	Mixer driver
25.	Roller Driver
26.	Kalasis or Sarang engaged in heavy engineering construction Like heavy machinery, bridge work etc.
27.	Watchman
28.	Mosaic Polisher
29.	Tunnel Worker
30.	Rock breaker and quarry worker
31.	Marble/Kadapa stone Worker
32.	Road Worker
33.	Earth Worker Connected with Construction work
34.	Worker engaged in processing lime
35.	Worker engaged in anti sea erosion work
36.	Any other category of workers who are actually engaged in The employment of construction or maintenance of dams, Bridges, roads, or in any building operation.
37.	Brick manufactory other than the brick manufactory under The factories act, 1948 (central act 63 of 1948)
38.	Employment in Construction of pandals

**List of Employments included in the Tamil Nadu
Manual Workers Welfare Board**

Sl.No in the Schedule To the Act, 1982	Name of the Employment
1	<p>Loading, unloading, stacking, packing carrying, weighing, Measuring or such other manual work including work Preparatory or incidental to such operations: -</p> <p>a) in any market or shop or depot, or factory or warehouse or godown or any other establishments;</p> <p>b) in docks not being employment of a dock worker within the meaning of dock Workers (Regulation of Employment) Act, 1948 (Central Act IX of 1948);</p> <p>c) in railway yards and goods sheds of manual workers who are not employment by Railway Authorities;</p> <p>d) in any market under the control of market Committees Constituted under the Tamil Nadu Agricultural produce Markets Act, 1959 Tamil Nadu Act 23 of 1959)</p>
2	Employment in connection with loading of goods Into public transport vehicles or unloading of goods Therefrom and any other operation incidental or Connected thereto.
3	Employment in connection with loading, unloading And carrying of foodgrains into godowns, sorting and Cleaning of foodgrains, filling of foodgrains in bags, Stitching of such bags and such other work incidental And connected thereto.
4	Salt pans
6	Toddy Tapping
7	Boat Working
8	Timber industry
9	Coir industry
13	Automobile Workshop
14	Appalam Manufactory
15	Bleaching and Dyeing
16	Bullock Cart Driving
20	Coconut Peeling
21	Collection of Forest produce
22	Catering Establishments
23	Cashewnut Industry

25	Distribution of Liquid petroleum Gas Cylinders
26	Driving Cycle Rickshaws
27	Engineering Works
28	Fire and Match works
29	Folding Textiles Goods
31	Gunny Industry
34	Incense sticks manufactory
37	Nib-making
38	Flour Mills, Oil Mills Dhall Mills and Rice Mills
39	Printing Presses
41	Private Security Services
42	Plastic Industries
44	Rag-Picking
47	Sago Industry
48	Synthetic Gem Cutting
49	Sericulture
53	Tin Containers Manufactory
55	Wood Working Units
57	Cycle Repairing
61	Cigar Manufacture
63	Video & Photography
64	Sound & Light Service
65	Repair & Servicing of Electronic Goods & Equipments
69	Warping and Sizing

The Details of other Boards are as under

Sl.No	Board	No of Employments covered	Sl.No. In the schedule To the Act 1982	Name of the employment
3.	TamilNadu Unorganised Drivers Welfare Board	1	24	Driving Auto Rickshaws, Taxi, Van, Lorry & Buses
4.	TamilNadu Washermen Welfare Board	1	35	Laundries and Washing Clothes
5.	TamilNadu Hair Dressers Welfare Board	1	45	Hair dressing and Beauty Parlour
6.	TamilNadu Tailoring Workers Welfare Board	1	51	Tailoring
7.	TamilNadu Handicraft Workers Welfare Board	3	54 59 60	Vessels Manufactory Sculpture Hanicraft
8.	TamilNadu Palm Tree Workers Welfare Board	2	36 52	Neera tapping Tree climbing
9.	TamilNadu Handloom and Handloom Silk Weaving Workers Welfare Board	1	33	Handlooms and Hand looms Silk Weaving
10.	TamilNadu Footwear and Leather Goods Manufactory and Tannery Workers Welfare Board	2	12 30	Tanneries and Leather Manufactory Footwear and Leather Goods manufactory
11.	TamilNadu Artists Welfare Board	1	62	Artists
12.	TamilNadu Goldsmiths Welfare Board	1	32	Gold and Silver articles manufactory
13.	TamilNadu Pottery Workers Welfare Board	1	43	Pottery works
14.	TamilNadu Domestic Workers Welfare Board	1	56	Domestic Work
15.	TamilNadu Powerloom Weaving Workers Welfare Board	1	40	Power loom Weaving works
16.	TamilNadu Street Vending and Shops and Establishments Workers Welfare Board	2	50 46	Shops and Establishments Street vending
17.	TamilNadu Cooking Food Workers Welfare Board	1	19	Cooking Food

Claims

The Financial assistance provided to the registered workers are listed below

SI.No	Name of the Scheme / Assistance	Rs.
1.	Accident Relief Scheme	
	a) Accidental Death	1,00,000
	b) Accidental Disability (based on extent of Disability)	Upto 1,00,000
	c) Artificial limbs & Wheel Chair	At the rate fixed by The Department of Different Abled
2	Natural Death Assistance	15,000
3	Funeral expenses Assistance	2,000
4	Educational Assistance	
	a) Girl Children studying 10 th	1000
	b) 10 th passed	1000
	c) Girl Children studying 11 th	1000
	d) Girl Children studying 12 th	1,500
	e) 12 th passed	1,500
	f) Regular Degree Course with Hostel facility	1,750
	g) Regular Post Graduate Course	4,000
	With Hostel Facility	5,000
	h) Professional Degree Course	4,000
	With Hostel Facility	6,000
	i) Professional P.G Course	6,000
	With Hostel Facility	8,000
	j) ITI or polytechnic	1,000
	With Hostel Facility	1,200
5	Marriage Assistance (a) for men	3,000
	(b) for women	5,000
6	Maternity Assistance	6,000
	Miscarrisage / Medical Termination of Pregnancy	3,000
7	Relimbursement of cost of spectacles	Upto 500
8	Pension	1000 Per month
9	Family Pension (applicable only to Tamil Nadu Construction Workers Welfare Board)	400 Per month

REGISTRATION PROCESS

Submission of Application : A manual worker may register his name with the Unorganised Board by submitting an application (in duplicate) in the prescribed Form (given in Annexure 1) along with the following documents, to the Labour Officer (Social Security Scheme) of the district in which he is residing.

- a) Proof of Age
- b) Proof Of Address
- c) Employment Certificate and
- d) Bank Account Number (photography of Bank pass Book 1st Page)

Proof of Age : A photo copy of any one of the following certificates, along with the original, may be submitted as proof of age.

- a) Birth Certificate
- b) School Certificate
- c) Driving License
- d) Ration Card
- e) Voters identity card
- f) Original Certificate from a Civil Surgeon of a Government Hospital in the Prescribed format duly signed by the worker.

Address Proof : A Photo copy of any one of the following certificates, along With the original, may be submitted as proof of address.

- a) Birth Certificate
- b) School Certificate
- c) Driving License
- d) Ration Card
- e) Voters identity card

If any Certificates contains both proof of age and proof of address then one Certificate alone may be submitted. It would not be necessary to submit separate certificates for both purposes.

Employment Certificate: Employment Certificate may be issued by any of the persons or officers specified below in the format included in the application form prescribed.

- a) Employer of the worker submitting application for registration.
- b) Registered contractor or Government organization or agencies engaged in building industries (in respect of the Tamil Nadu Construction Workers Welfare Board) where the worker is employed currently.
- c) Any officer not below the rank of an Assistant inspector of Labour in the Labour Department or an officer not below the rank of an Assistant Director in the Directorate of Industrial Safety and Health.
- d) President or general Secretary of a registered trade union of the employment concerned or any other office bearer of the said trade authorized by the said president or General Secretary in Writing in his behalf to the worker who is a member of such a union.
- e) If the Union issues employment certificate in the registration application, the registration number and address of the concerned trade union should be specified along with its official seal.
- f) Village Administrative Officer of the village in which the worker is ordinarily resident and for Chennai District, the Revenue Inspector of the area concerned.

* * * * *